

Discrimination



We are all
different,
and we are
all equal.



About this fact sheet



This fact sheet explains what discrimination is and where to get help if you have been treated unfairly.



It is written in an easy to read way. Pictures are used to explain some ideas.



When this booklet talks about the law, it means the Anti- Discrimination Act 1998.



You can ask for help to read this document. A family member, friend or support person may be able to help you.



If you have any questions you can also ring Equal Opportunity Tasmania on 1300 305 062 or (03) 6165 7515.

Discrimination



Discrimination is when someone is treated unfairly because of something they can't change like their race, disability or who they love.



People and organisations need to make sure they don't discriminate deliberately or by accident.



They need to make sure they do things in a way that gives everyone a fair go.



It is against the law to discriminate.



You can look it up at www.equalopportunity.tas.gov.au

It is against the law to discriminate against people because of:



their age



their skin colour, language or
where they were born



their sex



disability



being gay, lesbian, straight or bisexual



being pregnant



breastfeeding



being intersex



a change in gender or transgender



being single or in a relationship



lawful sexual activity



being married, divorced or single



family responsibilities



having children, or not having children



some criminal records



their religion



being active in workplace politics



who they vote for, or political actions



some medical records



These are all different ways of being.
They are called attributes.



It is also against the law to treat
someone badly because of the people
they are friends with or work with.



Everybody has the right to feel equal.

It is against the law to discriminate:



at work places and offices



in hotels and pubs



in places everyone can use



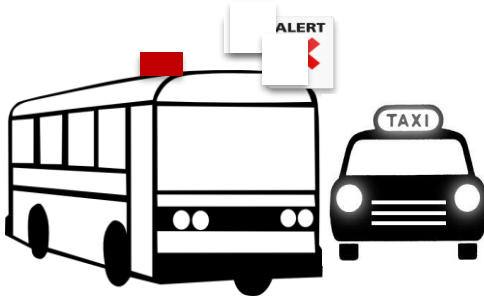
in shops, supermarkets and other places where you can buy things



in who gets to be in clubs or club activities



in housing as well as short term accommodation



in taxis and buses



in school, TAFE or training



when making rules or agreements about work rights



when the government deals with people.



What can you do if you feel you have been treated unfairly?



You can make a complaint



You can talk to the person if you feel able to



You can ask an advocate or someone you trust to help you with your complaint



You can contact
Equal Opportunity Tasmania



We can listen to you and explain how the law works



We can help with writing down a complaint.



We can talk about learning what's OK and what to do if something is bad.



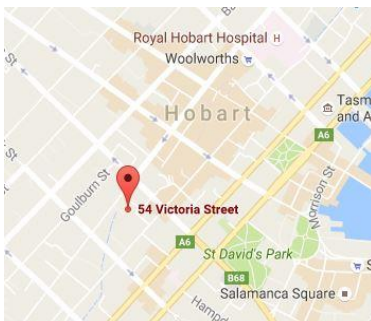
This service is free.



Call 1300 305 062 or
(03) 6165 7515



Or e-mail
office@equalopportunity.tas.gov.au



Or visit
Level 1, 54 Victoria Street
Hobart, Tasmania, 7000



TTY and Speak and Listen Users
ask for
1300 555 727



This Easy Read document was created by Langford Support Services using PhotoSymbols and stock photography



Please do not reuse images without permission



For Easy Read document translation enquiries



Please contact



easyread@langford.org.au
(03) 6228 9099